



NYC'S LEGENDARY FAMILY STYLE ITALIAN RESTAURANT

RECEIVED
MAR 24 2020
WORKFORCE INVESTMENT
SUPPORT SERVICES

March 18, 2020

VIA CERTIFIED MAIL

Wesley Reed
Statewide Rapid Response Coordinator
Nevada Department of Employment, Training and Rehabilitation
500 East 3rd Street
Carson City, NV 89713
775-684-0362
Email: WrReed@nvdetr.org

Re: Employee Layoffs

To Whom It May Concern:

On behalf of Carmine's Las Vegas LLC ("Company"), we regret to inform you that as a result of the government orders to shut down, we have decided to conduct layoffs at the restaurant known as Carmine's, located at 3500 South Las Vegas Blvd, Las Vegas, NV 89109 effective March 16, 2020, due to the recent outbreak of COVID-19 ("Coronavirus"). This decision was not an easy one and the Company reviewed all options available before deciding to conduct these layoffs at the restaurant.

In accordance with the requirements of the Federal Worker Adjustment and Retraining Notification Act ("WARN"), the Company provides the following information:

1. The name and telephone number of the Company official to contact for further information about the layoffs at the Company's restaurant located at 3500 South Las Vegas Blvd, Las Vegas, NV 89109: Jeffrey Bank, CEO, at (212) 675-7722.
2. At this time, we are unsure whether the layoffs at the Company's restaurant located at 3500 South Las Vegas Blvd, Las Vegas, NV 89109 will be permanent or temporary and commenced on March 16, 2020.

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3. At this time, we are unsure whether the affected employees are expected to be permanently or temporarily laid off. The layoffs commenced on March 16, 2020, with an end date yet to be determined.
 4. There are 136 affected employees none of whom have a collective bargaining representative.
 5. The job titles of the positions to be affected and the number of employees in each job title that will be affected by the layoffs at the Company's restaurant located at 3500 South Las Vegas Blvd, Las Vegas, NV 89109, are attached hereto.
 6. None of the affected employees have bumping rights and therefore the displaced employees are not permitted to exercise bumping rights in connection with the layoffs at the Company's restaurant located at 3500 South Las Vegas Blvd, Las Vegas, NV 89109.
 7. Because the recent outbreak of the Coronavirus is a natural disaster that was not reasonably foreseeable, is outside the Company's control, and is expanding rapidly, and because Nevada's mandated closure of restaurants is an unforeseen business circumstance, thereby requiring the Company to make this decision on short notice, the Company is providing this notice with as much advance notice as possible under these unique circumstances.

If there are any questions that I can answer for you, please do not hesitate to contact me at (212) 675-7722.

Sincerely,



Jeffrey Bank
CEO

[illegible]